

ANNUAL PROGRAMME REPORT

FM14-21

Slovakia

SK-DOMESTIC Domestic and Gender-based Violence

2021

A. EXECUTIVE SUMMARY

2021 was yet another year living with the pandemic. The Covid-19 pandemic has posed significant challenges and Slovak authorities, like in the rest of the world, has continued to struggle with them. These challenges also involved the area of gender equality. According to Gender Equality Index 2021, in general, Slovakia reached 56 out of 100 points (12 points below EU's score) and ranked 24th in the EU on the Gender Equality Index¹.

2021 was also the year of the Domestic and Gender-based Violence Programme resumption. The projects under the gender equality call (SGS, DGV01) were finally approved by the Programme Operator and the project contracts for all nine projects in amount of 1 530 703 EUR were concluded. Two projects include a donor project partner from Norway, KUN and Sex and Politikk.

In summer – autumn 2021 the projects started their implementation. Within the projects, there are nine institutions active in the field of gender equality to be supported directly as a project promoter and/or project partner. One of the project ensures through its activities support of about twenty organizations based on the webpage “stopviolence”.

Regarding the almost one-year delay in implementation of the projects the start of the implementation was focused on re-establishing contacts with primary and secondary schools, in which the lectures focused on gender equality are going to be provided. However, 14 lectures in 7 schools have already been provided by one of the projects.

Two exhibitions and a theatre performance took place this year as a part of awareness-raising campaigns promoting gender equality connected with the worldwide action 16 days of activism against violence against women.

In the project (DGV01004) *Gender Equality Promotion (GEP)* the Norwegian partner KUN also cooperate with Arni Hole – the Norwegian expert in gender equality and gender-based violence who, together with other Norwegian experts, participated in the public discussion “Gender equality in Norway: An example for Slovakia?” The event was held in hybrid form and shared via Facebook. Until 30 November 2021, it had a range of 6,900 people.

Two Open calls within the Outcome 2 - *Victims of domestic and gender-based violence protected and supported* were launched and closed: the call no. 1 (DGV02) focused on support of intervention teams at local level on services for victims of domestic and gender-based violence and call no. 2 (DGV03) focused on improvement of quality of services so that they meet the required European standards, both including specific services for children victims.

In December 2021 within the call no. 1 (DGV02), the Selection Committee recommended six projects for support and one project on the reserve list; within the call no. 2 (DGV03) there are three projects recommended for support. The decision on awarding the grants for the recommended projects will be issued in the 1st half of 2022.

The pre-defined project (DGVPP002) “*Improving the victim-oriented approach – a tool enhancing the capacity to fight violence against women and domestic violence*” is already being implemented by the Institute for Labour and Family research. In 2021, coordination meetings with partners were held and solved the questions of practical implementation of the project such

as time schedule update, clarification of the needs, scope and content of trainings for police officers of the first contact and for investigators.

Regarding the significant delay in the programme implementation the Programme Operator submitted the programme modification proposal to the donor in order to transform the call on support of specific target groups to the new predefined project Sexual Assault Centre in Bratislava and to support the organizations focused on work with specific target groups by the bilateral fund. The Programme Operator appreciates a lot the fruitful cooperation regarding this with the programme partners – the Norwegian Directorate of Health, the Council of Europe, the Ministry of Labour, Social Affairs and Family of the SR and the Financial Mechanism Office.

B. PERFORMANCE

1. Programme context

The Covid-19 pandemic has posed significant challenges also in., the area of gender equality. Whilst pandemic revealed the critical state of support services for victims of gender-based violence already last year, the issue still has not been solved. The fact that Slovak Republic has not yet introduced a systematic method of financing women's shelters and specialized providers of assistance for women experiencing violence and their children has created the space of uncertainty where it is difficult for helping organisations to operate and victims of gender-based violence does not get sufficient support, help and assistance.^[1] To cover the financial gaps and to enable functioning and to prevent a collapse of support network, the office of the prime minister released three million Euro that were distributed to organisations helping women on the application basis.^[2] The financial situation of some organisations helping victims of gender-based violence has been improved by gaining status of intervention centre, receiving grants from Ministries of Labour, Social Affairs and Family^[3] and Justice.^[4]

The non-government organizations (hereinafter referred to as “NGOs”) and helping organisations have also reported increasing bias against women – survivors of gender-based violence.^[5] It has been reported that abuser is using and twisting court and social system as another weapons against survivors. Abuse cases are by relevant authorities treated as high-conflict separations and the system perpetrates prejudices against survivors and work on stereotypes on gender-based violence.^[6] The increasing bias against mothers might also be the result of aggressive campaign and lobbying from so-called fathers organisations claiming „parental alienation.“^[7]

The Ministry of Justice in an amendment of the Act approved on May 7, 2021, created a network of so-called intervention centres. This model is based on interconnecting police intervention with crisis intervention and expert assistance provided to a victim or person under threat of domestic violence immediately after domestic violence occurs.

In the course of the year, there were various attempts^[8] to pass bills related to gender equality, none of them successful. Most of them related to the legislation regulating the termination of pregnancy, two attempted to widen the range of childcare facilities. All proposals were subject to a close public scrutiny.

In 2021, important documents on gender equality were adopted. First, the National Strategy for Gender Equality and Equal Opportunities 2021-2027 and the corresponding Action Plan were adopted on 28 April 2021.^[9] They focus on areas that significantly affect the gender equality in

Slovakia. These include violence against women, bullying and sexual harassment, discrimination against women in education, science and research, discrimination against employed women and jobseekers, the gender pay gap, invisible labour, women, and their representation in positions of power, and guaranteeing gender equality at the institutional level. The Action Plan contains a number of particular objectives, meeting of which will have a direct impact on improving women's quality of life.

The Department of Gender Equality and Equal Opportunities of the Ministry of Labour, Social Affairs and Family of the SR (hereinafter referred to as “MLSAF SR”) prepared a new action plan on Prevention and Elimination of Gender-Based Violence in cooperation with NGOs. It was approved in the Gender Equality Committee on 7 December 2021, and it was submitted to the government for approval on 17 December 2021. The Action Plan will complement the National Strategy for Gender Equality for 2021-2027. It lays down the basis for the provision of the institutional support for women being victims of violence and their children. Areas in the field of implementation include strengthening the legal and strategic framework, supporting existing and establishing new affordable support services, training for professions dealing with violence against women (law, medicine, psychology, theology, etc.), primary prevention, as well as monitoring and research. The task section of the action plan sets out very specific and targeted tasks to support women experiencing violence and their children.

The Department of Gender Equality and Equal Opportunities also prepared Summary Report on the State of Gender Equality in Slovakia^[1], which the Government acknowledged on 30 June 2021. Slovakia has also submitted its replies to the List of issues and questions prior to the submission of the 7th periodic report of Slovakia: Committee on the Elimination of Discrimination against Women.^[11]

On 24 November 2021, the Government of the Slovak Republic at its meeting approved the material "Apology of the Government of the Slovak Republic for sterilization of women in violation of the law." The Government considers the practices of the previous regime between 1966 and 1989 relating to the reproductive behaviour of women from socially disadvantaged backgrounds, as well as the sterilizations between 1990 and 2004, to be unacceptable.^[12]

Slovak Republic continued to struggle with pandemic of Covid-19 also in 2021. As in the previous year, it was a year full of challenges, gender equality included. The systemic failure to protect victims of gender-based violence is being addressed, but not solved, national parliament has discussed number of bills related to gender equality and several strategic documents specifically dealing with gender equality were adopted.

[1] <http://www.aspekt.sk/content/aspektin/rodovo-podmienene-nasilie-v-case-pandemie-na-slovensku>

[2] <https://www.vlada.gov.sk/premier-uvolnil-3-miliony-eur-pre-centra-pre-obete-domaceho-nasilia/>

[3] <https://www.employment.gov.sk/sk/ministerstvo/poskytovanie-dotacii/poziadat-dotaciu/dotacia-podporu-rodovej-rovnosti.html>

[4] The Ministry of Justice annually supports NGOs including organizations working in the area of equality between women and men, women's rights and gender-based violence within a subsidy scheme to promote human rights. In 2021, the MoJ SR approved 6 such projects and granted them subsidies totalling EUR 172,430 and in 2020 it was 5 projects with subsidies totalling EUR 96,432.

[5] Informal meeting sessions – preparation gender equality action plan

[6] See e.g. [Detail aktuality - Ministerstvo spravodlivostiSR \(gov.sk\)](#)

[7] See e.g. [Súdna rada zriadi koordinátora, bude sa zaoberať podnetmi verejnosti \(teraz.sk\)](#), [Rada pre práva dieťaťa - Domov | Facebook](#), etc.

[8] Bill on registered partnerships proposal, available on <https://www.nrsr.sk/web/Default.aspx?sid=zakony/zakon&MasterID=8371>, Proposal to amend Antidiscrimination bill, available on <https://www.nrsr.sk/web/Default.aspx?sid=zakony/zakon&MasterID=8369>, **Proposal a law on assistance to pregnant women, available on <https://www.nrsr.sk/web/Default.aspx?sid=zakony/zakon&MasterID=8363>**, Proposal to amend bill on pregnancy Termination, available on <https://www.nrsr.sk/web/Default.aspx?sid=zakony/zakon&MasterID=8290>, Proposal of Act on Alternative Child Care, available on <https://www.nrsr.sk/web/Default.aspx?sid=zakony/zakon&MasterID=8282>, Second Proposal of Act on Alternative Child Care <https://www.nrsr.sk/web/Dynamic/DocumentPreview.aspx?DocID=495843>, Second Proposal to amend bill on pregnancy Termination <https://www.nrsr.sk/web/Default.aspx?sid=zakony/zakon&MasterID=8251>, Third Proposal to amend bill on pregnancy Termination, <https://www.nrsr.sk/web/Default.aspx?sid=zakony/zakon&MasterID=8099>, Proposal to amend Constitution to define family as a union between women and men available on <https://www.nrsr.sk/web/Default.aspx?sid=zakony/zakon&MasterID=8120>

[9] <https://rokovania.gov.sk/RVL/Resolution/19195/1>

[10] <https://rokovania.gov.sk/RVL/Material/26205/1>

[11] [List of issues and questions prior to the submission of the 7th periodic report of Slovakia : \(un.org\)](#)

[12] <https://www.vlada.gov.sk/komunike-ospravedlnenie-vlady-slovenskej-republiky-za-sterilizacie-zien-v-rozpore-s-pravom/>

2. Programme results

Outcome 1: Understanding of gender equality increased

Description and analysis of results

The Outcome 1 was originally planned to be supported by way of the pre-defined project (hereinafter referred to as “PDP”) “HER STORY” and one small grant scheme (hereinafter referred to as “SGS”) DGV01 focused on capacity-building of organisations working in the field of gender equality and work-life balance. Based on the decision of the MLSAF SR as the project promoter of the PDP “HER STORY” not to implement the project and after mutual communication and agreement with the donor, the PDP was cancelled and funds were reallocated to the SGS.

Finally, the Programme implementation was fully resumed in 2021. The allocation of the DGV01 call was increased to 1 800 000 EUR. The increase in allocation enabled to approve 7 projects recommended by the Selection Committee (hereinafter referred to as “SC”) for support within the first closure and all the three projects within the second round, including the project on the reserve list. By the decision of the Programme Operator (hereinafter referred to as “PO”) issued on 3 May 2021, 7 projects were approved for support within the first closure in amount of 1 242 086 EUR. On 22 July 2021, 3 projects from the second closure were approved in amount of 468 506 EUR. One applicant from the second closure decided not to implement the

project after all. The reason was situation with Covid-19 and changed situation in the organization affected by the situation at that time.

As the funds have not been fully committed, a part of the funds was proposed to be reallocated to the PDP “Improving the victim-oriented approach – a tool enhancing the capacity to fight violence against women and domestic violence”. There are no projects on the reserve list anymore and the PO considers the relaunch of the call as not efficient. There is not enough time that the further projects could be implemented in line with the original requirements of the call, and the number of organisations active in the gender equality is limited in Slovakia and most of them are already involved in the projects supported as a project promoter and/or project partner. Reallocation will not negatively affect the target values of the Indicators under Outcome 1 to be achieved.

The project contracts for all 9 projects were concluded in summer – autumn 2021 and the projects started their implementation. Based on the project applications data the target values of the indicators should be achieved at the end of projects implementation.

Within the projects, there are nine institutions active in the field of gender equality supported directly as a project promoter and/or project partner. Within the project DGV01010 *34all* “(three for all) - *Three substantial messages on CSE and SRHR for each target group*”, support of about twenty organizations based on the webpage “stopviolence” should be supported by the project activities.

The project promoters and their partners are dealing with methodological preparation of lectures, workshops and public and community discussions and clubs, including Roma community (DGV01005 project). Regarding the almost one year delay in implementation of the projects, the start of the implementation was focused on re-establishing contacts with primary and secondary schools, in which the lectures focused on gender equality are going to be provided. 14 lectures have already been provided to the 7 schools in three districts in Žilina Self-governing region – project DGV01008 *Women's rights are human rights*.

The project promoter of the DGV01008 project also implemented the Exhibition “Get out of the circle of violence” with the start on 25 November 2021 on the International Day for the Elimination of violence against Women. On the same day within the project DGV01003 *Various ways to equality* vernissage of the exhibition of cartoon humour “Caricature and cartoon humour against gender stereotypes” in the Regional Gallery in Prešov was held. The theatre performance VERSUS of the Odivo theatre depicting a woman - her shades, layers, positions that are present in her identity - an outline of a stereotypical perception of the feminine principle – took places in November, as well. Due to restrictions taken a day before the exhibitions opening, they were held online. These activities were a part of awareness-raising campaigns promoting gender equality connected with the worldwide action 16 days of activism against violence against women.

Within the projects DGV01006 *ESCAPE FROM (CO)DEPENDENCY* and DGV01005 *GENDER EQUALITY for ROMA COMMUNITY (GER)* motivational publications such as quartet “Invisible women”, women empowerment diary, women empowerment calendar 2023 ad quartet on important women are being prepared.

Pre-defined project(s)

The PDP “HER STORY” was cancelled in 2021. The paid advance payment was reimbursed to the PO and the agreement on project contract termination entered into force in November 2021.

Outcome 2: Victims of domestic and gender-based violence protected and supported

Description and analysis of results

The Outcome 2 was planned to be supported by way of 3 Open calls (Call no. 1 - DGV02, Call no. 2 - DGV03, Call no. 3 - DGV04).

The Call no. 1 (DGV02) on support of intervention teams at local level on services for victims of domestic and gender-based violence, including children, was launched on 14 May 2021. The total DGV02 Open call allocation was 3 329 412 EUR. The call was closed on 16 September 2021 and 10 project applications in total amount of 5 160 757 EUR were submitted. A donor project partner from Norway was involved in one of the ten project applications submitted. 8 project applications met the administrative compliance criteria and eligibility compliance and 6 of them were recommended by the SC to the PO for support in December 2021. One project was recommended for support on reserve list.

The call no. 2 (DGV03) on improvement of quality of services so that they meet the required European standards, including specific services for children victims was launched on 16 August 2021. The total DGV03 Open call allocation was 2 000 000 EUR. The call was closed on 2 November 2021, 3 project applications in total amount of 1 367 011 EUR were submitted. All 3 submitted project applications met the administrative compliance criteria and eligibility compliance and were recommended for support by the SC to the PO in December 2021.

Based on the preliminary results and data stated in the project applications recommended for support it is clear that no target values of all the indicators will be achieved. The target values of the outcome’s indicators related to the number of beneficiaries of services provided and share of the supported counselling centres meeting the European standards will be achieved. It is the same for the number of awareness raising and educational campaigns to be implemented by the centres and shelters. Target values of other indicators for outputs *Services for victims of domestic and gender-based violence preserved* and *Services for victims of domestic and gender-based expanded or enhanced* will not be achieved. The reason is the inappropriate set up of the results framework during the preparation of the programme concept note and high expectations and desire of the programme operator to support this area. Even though the programme still significantly contributes to the objective *Domestic and gender-based violence prevented and victims protected and assisted* and represents important support to the service providers, mainly the NGOs.

The call no. 3 (DGV04) on specialised services targeted at vulnerable groups, as well as perpetrators of violence is subject to the programme modification proposal submitted to the Donor by the Programme Operator in November 2021. In line with the original focus of the Programme Agreement, the aim of the DGV04 call was to implement two pilot projects on sexual assault units transferring best practices from Norway, one counselling centre working with perpetrators and support of two counselling centres providing services to specific target groups, such as victims of rape, victims with addictions etc.

Establishment of sexual assault unit has been considered demanding and takes time in order to be in good quality. The PO has been of the opinion that it would be a challenge to attract potential applicants. There have also been doubts, if 350 000 EUR (the maximum project grant to be applied for) is sufficient for implementation of such project in good quality and with international element of the Norwegian know-how transfer. There is also limited time for implementation of the projects within the Call no. 3 (ref. DGV04) – by 30 April 2024. Number of organizations active in the area and their capacity is limited. Based on the PO's experience and previous period's history there are not many organizations dealing with the specific target groups such as drug/alcohol addict victims or victims in sex business or working with perpetrators. Due to the persistent situation related to Covid-19 in various degrees of limitation of normal functioning, there is no precondition for the expansion of such organizations in such a sensitive and capacity and financially undersized area. The PO thus has not foreseen competition within the call. Some of the organizations have already been involved in the project submitted and approved.

Those are the reasons why the PO proposed to cancel the DGV04 call and reallocate the planned funds to the implementation of a new pre-defined project Sexual Assault Centre in Bratislava. The proposed pre-defined pilot project should contribute to Outcome 3 "Response systems more effective and integrated", if approved. The aim of the project is to prepare, set up and pilot the model of the Sexual Assault Centre that aims at assisting survivors and to provide medical care and forensic medical examination in cases of sexual violence in Slovakia.

The original plan, to support counselling centres for specific target group with specific needs and working with perpetrators will be implemented by using the funds from the bilateral fund at programme level and by involving NGO's into the implementation, if it is approved by the Joint Commission for Bilateral Fund.

Pre-defined project(s)

There are no predefined projects within the Outcome 2.

Outcome 3: Response systems to victims of domestic and gender-based violence improved

Description and analysis of results

No Open call will contribute to the Outcome 3

Pre-defined project(s)

Two predefined projects were planned to be implemented under the Outcome 3 in line with the Programme Agreement.

The DGVPP002 "*Improving the victim-oriented approach – a tool enhancing the capacity to fight violence against women and domestic violence*" is implemented by the Project Promoter Institute for Labour and Family Research. The project contract was concluded in May 2021. There is a delay in the project implementation connected with the pandemic situation and suspension in the programme. The beginning of cooperation with the partners after re-starting the programme required more time as initially planned.

In 2021, cooperation meetings with partners were held and solved the questions of practical implementation of the project such as time schedule update, clarification of the needs, scope and content of trainings for police officers of the first contact and for investigators. The public procurement for customization of rooms in police stations to the needs of victims of domestic and gender-based violence has been prepared.

In November 2021, the Project Promoter submitted a request for predefined project modification. The need of the modification resulted from the communication with the Norwegian partner - the Norwegian centre for violence and traumatic stress studies (hereinafter referred to as "NKVTS") on the focus of the joint research activities, their range and methodology. The NKVTS requests to increase their budget in the predefined project. The original budget is insufficient for the planned scope of the research activities and additional 100 000 EUR are needed to cover all needs. The modification is a subject to the programme modification proposal submitted to the Donors by the PO. The proposed budget modification is crucial for the whole project implementation and can affect the bilateral part significantly.

The third Predefined project "Awareness raising and enhancement of the capacity to fight violence against women in Slovakia in line with Council of Europe standards" of the Council of Europe was cancelled. The Council of Europe decided not to implement the project due to contractual limitations. The funds were proposed to be reallocated to the new proposed project of Sexual Assault Centre in Bratislava.

Bilateral Outcome: Enhanced collaboration between beneficiary and donor state entities involved in the programme

Analysis of bilateral relations and achievements

Under the DGV01 call, 2 out of 9 contracted projects include a donor project partners from Norway.

In the project DGV01004 *Gender Equality Promotion (GEP)* there is the Norwegian partner KUN involved. They also cooperate with Arni Hole – the Norwegian expert in gender equality and gender-based violence. The Norwegian representatives participated in the public discussion "Gender equality in Norway: An example for Slovakia?" It was held in hybrid form and shared via Facebook. Until 30 November 2021, it had a range of 6,900 people. In DGV01010 [*34all" \(three for all\) - "Three substantial messages on CSE and SRHR for each target group"*](#) the Norwegian organization Sex og Politikk is involved. The objective of the project is to create reliable online content in form of webpage, methodologies, lesson plans, worksheets, role plays, checklists and quizzes about sexual and reproductive health and rights in which the Sex og Politikk has more than 50 years of experience. Their main input will be sharing their know-how and expertise and giving feedback to the produced content in the project.

In 2021, the bilateral calls DGVB02 and DGVB03 were launched as complementary to the main calls DGV02 and DGV03 for search, establishing and development of the partnership and joint preparation of the project applications.

Due to Covid-19 situation and restrictions related to the travelling, no applications were submitted. On the Cooperation Committee meeting the reallocation of unspent funds was

approved. The bilateral initiatives were agreed to be implemented in 2022 and 2023 based on the appropriateness of the situation in connection with Covid-19 limitations.

Representatives from the Programme are active in the SYNERGY Network. This has been demonstrated in participation in two SYNERGY Conferences, a SYNERGY meeting, participation in the HELP Access to Justice for Women course, and in planning meetings for a potential 2023 SYNERGY Conference under the programme's bilateral funds. The SYNERGY Network increases the impact of the EEA and Norway Grants on policymaking when addressing domestic and gender-based violence in Europe, in line with European standards.

Cooperation with the Donor Programme Partner

The Domestic and gender-based violence Programme has one Donor Programme Partner (hereinafter referred to as "DPP") – the Norwegian Directorate of Health. The DPP is a member of the Cooperation Committee (hereinafter referred to as "the CC") and a member of the Selection Committee with voting rights.

In 2021 the Programme Operator organized 3 Cooperation Committee Meetings, 2 meetings were held per-rollam and 1 of them was held on-line. The topics of the per-rollam Cooperation Committee Meetings were the review of the Annual Programme Report 2020 and advising on the selection criteria and the texts of the Open calls DGV03 and DGVBF03. The on-line meeting was focus on review of the progress in the programme including advising on programme modification and on bilateral initiatives.

In December 2021, one Selection Committee meeting took place in connection with the Open calls DGV02 and DGV03. The DPP was actively involved in the Cooperation Committee and SC meetings, as well as in nomination of the evaluation experts for project applications evaluation in cooperation with the International Programme Partner (hereinafter referred to as "IPO"). The DPP has also closely cooperated in the matter of the proposed predefined project Sexual Assault Centre in Bratislava and involvement of the Norwegian project partner Oslo Sexual Assault Centre in it.

The Programme Operator very much appreciates this continued excellent cooperation with the DPP. The PO is also very satisfied with the FMO's cooperation, help and advices provided by them.

3. Implementation

Cooperation with International Partner Organisations (IPOs)

The Council of Europe is the IPO within the Programme.

The IPO is a member of the Cooperation Committee and a member of the Selection Committee with voting rights.

In 2021 the IPO participated in the already mentioned Cooperation Committee meetings related to review of the Annual Programme Report 2020, DGV03 and DGVBF03 text calls, including selection criteria and on-line review of the Programme Status, programme modification proposal and using of the bilateral funds. They also actively participated in the Selection Committee meeting on the results of DGV02 and DGV03 calls. In cooperation with the DPP

they were involved in nomination of the evaluation experts for project applications evaluation. The PO very much appreciated the inputs and advice of the IPO during the meetings and communication related to the Programme.

Within the last CC meeting the IPO informed the PO on dedicating funds (under the international Violence against Women project based in Strasbourg), in order to translate the HELP Access to Justice for Women course into Slovak. This contribution of the IPO in order to fight against the Domestic and Gender-based Violence in Slovakia from the IPO's own resources the PO appreciates very much. The IPO also implemented in 2021 HELP Access to Justice for Women course for the representatives of the Beneficiary states with the Domestic and gender-based violence programmes. The PO participated in the course and considers it very helpful, not only for the programme of domestic and gender-based violence, but also for the implementation of other programmes. The IPO also trained additional 2 trainers in Slovakia to implement the HELP Access to Justice for Women course. One of the trainers is the senior manager of the Coordinating Methodical Centre (hereinafter referred to as "CMC"), who proofread the course and plans to run the course in 2022.

C. LEARNING

1. Monitorings carried out

The monitoring plan submitted under the APR 2020 contained monitoring of the DGVPP001 PDP and projects to be implemented in 2021. The DGVPP001 project was cancelled.

For the projects under the DGV01 SGS right after approval of the projects, the monitoring on impacts of the Covid-19 situation and delay in projects implementation related to the delayed start. The monitoring results were that all planned activities within the projects can be implemented by 30 April 2024. However, it was necessary to re-establish the contacts with schools. It was also needed to adjust the time schedule of the projects.

Due to ongoing pandemic of Covid-19 the PO postponed the on-site monitoring of the DGVPP002 to 2022. The main reason was a curfew in most of 2021 and working in regime of home office at the PO, as well as Project Promoter and project partner, which is not appropriate for such kind of monitoring. The attention was therefore given to the regular monitoring through the project interim reports. Within the project interim reports a monitoring on Covid-19 impact was included and meeting of the milestones have been observed. In case of milestones, postponing information about reasons and new plan was required. The first projects under the DGV01 call started their implementation in summer 2021, the monitoring will be carried out in 2022. The monitoring plan is attached.

2. Evaluations carried out

Not applicable as the evaluation of the programme has not been carried out yet.

3. Lessons learned from monitoring, evaluation and implementation

In 2021 the implementation of the Domestic and Gender-based Violence programme was positively affected by the decision of the Minister of Investments, Regional Development and Informatization of the SR to continue in its original settings. Even though the situation is uncertain, it is needed to work on the Programme implementation and the documents to be ready and flexible to fluently continue with programme implementation, once the situation is changed

or clarified. To be in touch with the DPP, IPO and FMO and to consult the situation at any time and under any conditions (formally/informally) is a basic precondition for effective solution.

The last years' lessons learned are connected mainly with the ongoing Covid-19 pandemic. Since the PO was delimited to the Ministry of Investments, Regional Development and Informatization of the SR, online programme for official approving of documents within the ministry is used that widely simplifies the processes, mainly in period of curfew and home office regimes. The ongoing pandemic has also proved that on-line meetings and events are appropriate, if the situation does not allow to meet or if it is urgent to meet; on the other hand if it is just on-line, the people are replete and it is not so efficient as needed. Long-term situation with only online events is more demanding about creativity; mostly how to attract the people and their attention if they participate. Travel reduction saves time, as well as the environment. However, personal contact is necessary and it is needed to find a balanced way.

D. ANNEXES

- 1. Updated achievements in the results framework**
- 2. Communication summary**
- 3. Overview of contracted projects**
- 4. Risk management**
- 5. Monitoring plan**
- 6. Evaluation report**
- 7. Agreement conditions**

Annex 1: Updated achievements in the results framework

Objective: Domestic and gender-based violence prevented and victims protected and assisted								
Outcome 1: Understanding of gender equality increased								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Share of population (targeted by awareness-raising activities) favourable to gender equality	Percentage	TBD, Survey to be conducted after launching the small grant scheme call	-	-	-	-	(+15%)	The baseline value will be known in 1st half of 2022.
<i>Gender</i>								
<i>Female</i>	-	-	-	-	-	-	-	-
<i>Male</i>	-	-	-	-	-	-	-	-
<i>Not specified</i>	-	-	-	-	-	-	-	-
Share of population (targeted by awareness-raising activities) that reject gender stereotyping	Percentage	TBD, Survey to be conducted after launching the small grant scheme call	-	-	-	-	(+15%)	The baseline value will be known in 1st half of 2022.
Share of students (in targeted schools) favourable to gender equality	Percentage	TBD, Survey to be conducted after launching the small grant scheme call	-	-	-	-	(+20%)	The baseline value will be known in 1st half of 2022.
<i>Gender</i>								
<i>Female</i>	-	-	-	-	-	-	-	-
<i>Male</i>	-	-	-	-	-	-	-	-
<i>Not specified</i>	-	-	-	-	-	-	-	-

Share of students (in targeted schools) rejecting gender stereotyping	Percentage	TBD, Survey to be conducted after launching the small grant scheme call	-	-	-	-	(+15%)	The baseline value will be known in 1st half of 2022.
Output 1.1: Measures targeting education and awareness-raising activities in the field of gender equality implemented								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Number of awareness-raising campaigns promoting gender equality	Cumulative number	0	0 (IFR 2021)	-	-	3	15	Activities connected with the 16 Days of Activism against Violence against Women were implemented. About 30 campaigns should be implemented within 9 projects.
Number of institutions active in the field of gender equality supported	Cumulative number	0	0 (IFR 2021)	-	-	9	12	9 organizations are directly supported by the projects. Within DGV01010 project organizations from the webpage Stopviolence (about 20) should be supported by the project activities.
Number of schools from marginalised Roma communities to which lectures specifically focused on gender equality have been provided	Cumulative number	0	0 (IFR 2021)	-	-	0	30	So far no lectures in schools from marginalized Roma communities were provided.
Number of schools provided with lectures focused on gender equality	Cumulative number	0	0 (IFR 2021)	-	-	7	89	14 lectures were provided within DGV01008 in 7 schools – Žilina self-governing region

Outcome 2: Victims of domestic and gender-based violence protected and supported								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Number of beneficiaries of services provided	Cumulative number	0	0 (APR 2019)	-	-	0	700	no projects contracted in 2021 contributing to this indicator
<i>Gender</i>								
<i>Female</i>	-	-	-	-	-	0	-	-
<i>Male</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
Share of supported counselling centres meeting CoE standards	Percentage	TBD, tbd	-	-	-	-	(+20%)	no projects contracted in 2021 contributing to this indicator
Output 2.1: Services for victims of domestic and gender-based violence preserved								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Number of awareness raising and educational campaigns implemented by the centres and shelters	Cumulative number	0	0 (IFR 2021)	-	-	0	10	no projects contracted in 2021 contributing to this indicator
Number of existing counselling centres supported	Cumulative number	0	0 (IFR 2021)	-	-	0	35	no projects contracted in 2021 contributing to this indicator
Number of existing places in shelters supported	Cumulative number	0	0 (IFR 2021)	-	-	0	200	no projects contracted in 2021 contributing to this indicator

Number of service providers running or participating in a consortium with public institutions at local level	Cumulative number	0	0 (IFR 2021)	-	-	0	43	no projects contracted in 2021 contributing to this indicator
Output 2.2: Services for victims of domestic and gender-based expanded or enhanced								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Number of counselling centres established or specialised to meet the required standards	Cumulative number	0	0 (IFR 2021)	-	-	0	15	no projects contracted in 2021 contributing to this indicator
Number of places in shelters created or specialised to meet the required standards	Cumulative number	0	0 (IFR 2021)	-	-	0	50	no projects contracted in 2021 contributing to this indicator
Number of shelters and counselling centres enhanced in terms of children needs	Cumulative number	0	0 (IFR 2021)	-	-	0	43	no projects contracted in 2021 contributing to this indicator
Output 2.3: Services to specific target groups provided								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Number of counselling centres supported, providing services to specific target groups, such as victims or rape, victims with addictions	Cumulative number	0	0 (IFR 2021)	-	-	0	2	no projects contracted in 2021 contributing to this indicator
Number of counselling centres working with perpetrators	Cumulative number	0	0 (IFR 2021)	-	-	0	1	no projects contracted in 2021 contributing to this indicator
Number of pilot projects on sexual assaults units implemented,	Cumulative number	0	0 (IFR 2021)	-	-	0	2	no projects contracted in 2021 contributing to this indicator

transferring best practice from Norway								
Outcome 3: Response systems to victims of domestic and gender-based violence improved								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Annual number of cases of gender-based and domestic violence officially reported	Annual number	708	708 (APR 2019)	-	-	937	800	As the statistics for the previous period are compiled in the 2. Quarter of the following year, the stated data indicates the situation in 2020. Source: Coordinating and Methodological Centre based on data from the judiciary and police department.
<i>Gender</i>								
<i>Female</i>	-	-	-	-	-	845	-	-
<i>Male</i>	-	-	-	-	-	92	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
Level of satisfaction of institutions and organisations involved in the response systems with the effectiveness of the response system	Scale 1-10	TBD, Baseline survey to be conducted at the beginning of the PDPs' implementation.	-	Reported 2022			(+2)	-
Output 3.1: Coordination and methodological teams established								
Indicator	Unit of measurement	Baseline	Achievements until end of previous	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		

			reporting period					
Number of regional coordination and methodological teams established	Cumulative number	0	0 (IFR 2021)	-	-	0	7	planned at the later stage
Output 3.2: Institutions in the field of DGBV trained								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
In-depth analyses carried out	Binary	No	No (IFR 2021)	-	-	No	Yes	planned at the later stage
Number of CoE HELP training courses translated and adapted to Slovakia	Cumulative number	0	0 (IFR 2021)	-	-	0	1	the CoE PDP was cancelled and the indicator is not going to be implemented
Number of lectures and consultations provided to supporting professions	Cumulative number	0	0 (IFR 2021)	-	-	3	47	coordination meeting of the project partners, meeting of representatives of the Ministry of Interior of the SR, the Police Academy and CMC, coordination meeting of NGOs and the president of the Slovak Police Department
Number of professional staff trained	Cumulative number	0	0 (IFR 2021)	-	-	0	150	coordination meetings have been held to deal with the questions of practical implementation
<i>Gender</i>								
<i>Female</i>	-	-	-	-	-	0	-	-
<i>Male</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
<i>Roma</i>								
<i>Roma</i>	-	-	-	-	-	0	-	-

<i>Not specified</i>	-	-	-	-	-	0	-	-
Number of standards for institutions active in the field of Domestic and Gender Based Violence elaborated in cooperation with the IPO in place	Cumulative number	0	0 (IFR 2021)	-	-	0	1	preparation works started
Output 3.3: Specialised police teams created								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Number of specialised police teams created	Cumulative number	0	0 (IFR 2021)	-	-	0	10	coordination activities implemented so far
Output 3.4: Police facilities upgraded to cater for sensitivity to victims of domestic and gender-based violence								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Number of rooms in police stations customized to the needs of victims of domestic and gender-based violence	Cumulative number	0	0 (IFR 2021)	-	-	0	8	preparation of public procurement
Bilateral Outcome: Enhanced collaboration between beneficiary and donor state entities involved in the programme								
Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Level of satisfaction with the partnership	Scale 1-7	TBD, Survey shall be conducted by the FMO	-	-	-	-	4.50, Target is ≥ 4.5 , and an increase on the	There are no results to report due to insufficient number of completed projects

							baseline value	
<i>State type</i>								
<i>Beneficiary State</i>	-	-	-	-	-	-	-	-
<i>Donor State</i>	-	-	-	-	-	-	-	-
<i>Not specified</i>	-	-	-	-	-	-	-	-
Level of trust between cooperating entities in Beneficiary States and Donor States	Scale 1-7	TBD, Survey shall be conducted by the FMO	-	-	-	-	4.50, Target is ≥ 4.5 , and an increase on the baseline value	There are no results to report due to insufficient number of completed projects contracted with a donor project partner cooperation
<i>State type</i>								
<i>Beneficiary State</i>	-	-	-	-	-	-	-	-
<i>Donor State</i>	-	-	-	-	-	-	-	-
<i>Not specified</i>	-	-	-	-	-	-	-	-
Number of best practices transferred from Norway to Slovakia	Cumulative number	1, One best practice was transferred during FM09-14.	1 (APR 2019)	-	-	1	3, Net number of practices transferred during FM14-21 will be 2.	The cooperation did not start in 2021 (research cooperation DGVPP002, sexual assault unit).
Share of cooperating organisations that apply the knowledge acquired from bilateral partnership	Percentage	N/A	-	-	-	-	50.00 %, Target is minimum 50 %	There are no results to report due to insufficient number of completed projects
<i>State type</i>								
<i>Beneficiary State</i>	-	-	-	-	-	-	-	-
<i>Donor State</i>	-	-	-	-	-	-	-	-
<i>Not specified</i>	-	-	-	-	-	-	-	-
Bilateral Output 1: Cooperation between Donor and Beneficiary State entities supported								

Indicator	Unit of measurement	Baseline	Achievements until end of previous reporting period	Achievements until end of December 2021			Target	Comment
				Numerator	Denominator	Value		
Number of projects involving cooperation with a donor project partner	Cumulative number	0	1 (IFR 2021)	-	-	3	4	DGV01004 and DGV01010 contracted with a donor project partner cooperation, DGVPP002 are working on the partnership agreement conclusion
<i>Donor State</i>								
<i>Norway</i>	-	-	-	-	-	3	-	-
<i>Iceland</i>	-	-	-	-	-	0	-	-
<i>Liechtenstein</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
Number of staff from beneficiary states in exchanges focused on children victims of violence	Cumulative number	0	0 (IFR 2021)	-	-	0	4	No projects with the focus on children victims of violence contracted yet
<i>Donor State</i>								
<i>Norway</i>	-	-	-	-	-	0	-	-
<i>Iceland</i>	-	-	-	-	-	0	-	-
<i>Liechtenstein</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
<i>Gender</i>								
<i>Female</i>	-	-	-	-	-	0	-	-
<i>Male</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
<i>Type of exchange</i>								
<i>Online</i>	-	-	-	-	-	0	-	-
<i>Physical</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-

Number of staff from beneficiary states in exchanges or secondments focused on the establishment of sexual assault units	Cumulative number	0	0 (IFR 2021)	-	-	0	4	No projects on SAU contracted yet
<i>Donor State</i>								
<i>Norway</i>	-	-	-	-	-	0	-	-
<i>Iceland</i>	-	-	-	-	-	0	-	-
<i>Liechtenstein</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
<i>Gender</i>								
<i>Female</i>	-	-	-	-	-	0	-	-
<i>Male</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
<i>Type of exchange</i>								
<i>Online</i>	-	-	-	-	-	0	-	-
<i>Physical</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
Number of staff from donor states in exchanges focused on children victims of violence	Cumulative number	0	0 (IFR 2021)	-	-	0	2	No projects with the focus on children victims of violence contracted yet
<i>Donor State</i>								
<i>Norway</i>	-	-	-	-	-	0	-	-
<i>Iceland</i>	-	-	-	-	-	0	-	-
<i>Liechtenstein</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
<i>Gender</i>								
<i>Female</i>	-	-	-	-	-	0	-	-
<i>Male</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
<i>Type of exchange</i>								
<i>Online</i>	-	-	-	-	-	0	-	-
<i>Physical</i>	-	-	-	-	-	0	-	-

<i>Not specified</i>	-	-	-	-	-	0	-	-
Number of staff from donor states in exchanges or secondments focused on the establishment of sexual assault units	Cumulative number	0	0 (IFR 2021)	-	-	0	2	No projects on SAU contracted yet
<i>Donor State</i>								
<i>Norway</i>	-	-	-	-	-	0	-	-
<i>Iceland</i>	-	-	-	-	-	0	-	-
<i>Liechtenstein</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
<i>Gender</i>								
<i>Female</i>	-	-	-	-	-	0	-	-
<i>Male</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
<i>Type of exchange</i>								
<i>Online</i>	-	-	-	-	-	0	-	-
<i>Physical</i>	-	-	-	-	-	0	-	-
<i>Not specified</i>	-	-	-	-	-	0	-	-
Number of workshops on sharing experience on providing services to minorities	Cumulative number	0	0 (IFR 2021)	-	-	0	2	No projects related to the topic contracted

Annex 2: Communication summary

1. Best practice examples

Interesting project contracted within the Domestic and Gender-based Violence programme relevant for communication purposes at this time is the following:

The project DGV01009 “*United For Equality*” contracted within DGV01 Small Grant Scheme is specific in the use of various types media and the involvement of a media expert in the implementation of the project. The project activities will employ innovative approaches and methods of awareness raising and education, specifically tailored to the needs of younger generation.

2. Best bilateral cooperation examples

The project DGV01004 *Gender Equality Promotion (GEP)* is implemented in cooperation with the Norwegian organization KUN. They also cooperate with Arni Hole – the Norwegian expert in gender equality and gender-based violence. Karin Hovde and Arni Hole participated in the public discussion “Gender equality in Norway: An example for Slovakia?” It was held in hybrid form and shared via Facebook. Until 30 November 2021, it had a range of 6,900 people.

The Launching Conference of the project “Gender Equality Promotion: Slovak and Norwegian Experience” in September 2021 was held in attendance of Norwegian representatives. They responded to the audience questions related to development of women’s right in Norway, paralleled the current situation with the situation in Slovakia, advices what could be improved in Slovakia etc. They participate in regular project meetings.

3. The programme in a nutshell

<p>What is the added value of this programme?</p>	<p>The Domestic and Gender-based violence Programme on one hand increases the understanding of gender equality by capacity-building of organisations working in the field of gender equality and work-life balance. On the other hand, it protects and supports victims of domestic and gender-based violence by supporting intervention teams at local level on services for victims of DGBV including their children and by improving the quality of services provided in Slovak Republic.</p>	
<p>Include up to two quotes about this programme. Please include the name, last name and title of the person.</p>	<p>Quote 1</p>	
	<p>„The pandemic affected the whole society, not only in terms of health. Fear of an unknown situation, loss of economic security and the need to stay in the home for much of the day are crucial stressors that many of us face.“</p>	
	<p>Author</p>	<p>Name Mgr. art. Veronika Remišová M. A., ArtD.</p>
	<p>Quote 2</p>	

	"One of the negative phenomena highlighted by the coronary crisis is the violence that occurs in many families on a daily basis and endangers children and women in particular. It is during this challenging period that we come up with support for those who provide assistance to victims, because the protection of the weak, vulnerable and vulnerable is our priority."	
	Author	Name
		Title
	Mgr. art. Veronika Remišová M. A., ArtD.	Deputy Prime Minister and Minister of Investment, Regional Development and Informatization of the Slovak Republic

4. Visibility of the Grants and the Donors

The PO proceeds in line with the Communication plan of the Domestic and Gender-based violence programme. The PO will consider a need of document's update in connection with programme progress and communication requirements. It is also necessary to take requirements of the on-line period into account. The Programme Operator communicates its dissemination and publicity activities with the National Focal Point, the Royal Norwegian Embassy to Slovakia and the Press Department of the Ministry of Investments, Regional Development and Informatization of the Slovak republic.

In 2021 Information days to the launched Open call DGV02 and DGV03 were held and due to the Covid-19 pandemic in on-line form. Other initially planned meetings (e.g. round table discussion) were cancelled.

The Programme Operator also manages and maintains a website www.eeagrants.sk/www.norwaygrants.sk and Facebook profile <https://www.facebook.com/EEANorwayGrants/> where all the up to date programme information are published in Slovak and English language. In 2021, it was about the open calls and their results.

5. Media coverage

Example 1

Coverage	Type	National
Description	One of the negative side effects of the coronacrisis is also the increase of domestic and gender based violence in Slovak households. It has grown for over more than 30-40%. The Deputy Prime Minister - Mrs. Remisova - the Minister of the Ministry of investments, Regional Development and Informatization of the Slovak Republic refers on how the Norway Grants can prevent a bigger number of victims of domestic and gender-based violence.	
Relevant links	https://domov.sme.sk/c/22659811/pandemia-zhorsila-domace-nasilie-remisovej-ministerstvo-podpori-sluzby-venovane-obetiam.html	

6. Website and social media

6.a. Links to the programme website and social media accounts

Link to programme website					
https://www.eegrants.sk/en/					
Total number of page views in the reporting year		Change, compared to last year (in absolute numbers)	Total number of unique visitors in the reporting year		Change, compared to last year (in absolute numbers)
57565		4138	26659		1174
Specific link or handle for the account	Posts published in the reporting year	Total likes in the reporting year	Total comments in the reporting year	Total shares/Retweets etc. in the reporting year	Followers gained since programme launch
Facebook	https://www.facebook.com/profile.php?id=100069358563242				
	16	45	1	8	0

6.b. Results of website and social media activities

Activities on social media in the programme DGBV for the year 2021 were focused on announcements of online information seminars and Call closures and openings. There have been posted Call closure and results of DGV01, Call openings and closures of DGV02, DGV03 and respective ongoing informative seminars throughout the year. Programme DGBV has earned on a Facebook number of posts (16), likes (45), shares or retweets (8) and had a significant reach of posts (3876) to individuals. The most commented or liked posts were those informing about Call openings. Other important promo activities were opening conferences for each project respectively, presented in September for several projects at once in PKO, Prešov. Others were presented online. Subsequently, 2 art exhibitions and 1 online workshop were performed in November. Namely, it was the exhibition in the centre of Martin town called "Get out of the circle of violence" and the online lecture "Education in local government" for students of the J.M. Grammar School Hurbana in Čadca within the project DGV01008. The last art exhibition of the year was in Regional Gallery in Prešov called "Caricature and cartoon humour against gender stereotypes" within the project DGV01003.

7. Visuals

EEA and Norway Grants media library (ealibrary.org) will be a subject to PO's priority in 2022. The results will be shared in the next years.

Annex 3: Overview of contracted projects

Outcome	Projects	#	# of donor project partners	Amount contracted	% of outcome budget contracted
Outcome 1: Understanding of gender equality increased	Pre-defined	1	0	€ 360,000	20.00 %
	Contracted through open calls	9	2	€ 1,530,703	85.04 %
	Contracted through small grants scheme	0	0	€ 0	0.00 %
	Total Outcome 1	10	2	€ 1,890,703	105.04 %
Outcome 2: Victims of domestic and gender-based violence protected and supported	Pre-defined	0	0	€ 0	0.00 %
	Contracted through open calls	0	0	€ 0	0.00 %
	Contracted through small grants scheme	0	0	€ 0	0.00 %
	Total Outcome 2	0	0	€ 0	0.00 %
Outcome 3: Response systems to victims of domestic and gender-based violence improved	Pre-defined	1	1	€ 1,300,000	86.67 %
	Contracted through open calls	0	0	€ 0	0.00 %
	Contracted through small grants scheme	0	0	€ 0	0.00 %
	Total Outcome 3	1	1	€ 1,300,000	86.67 %
Programme	Total	11	3	€ 3,190,703	33.13 %

Annex 4: Risk management

Programmatic risks						
Risk description	Risk related to	Likelihood	Consequence	Risk score	Response type	Validity
Low interest in DVG04 Open call related to the output indicator - Services to specific target groups provided	Reducing social and economic disparities	3	3	3.00	Mitigate	
	Description of planned response	The PO plans to submit an amendment to the Programme Agreement to separate the pilot project on sexual assault units and transform it into a pre-defined project. Other 2 indicators would remain without changes as a subject to the call. This proposal would significantly decrease the risk level.				
	Description of actual response	The Programme Operator submitted a programme modification proposal on cancelling the DGV04 and implementation of a new pre-defined project Sexual Assault Centre in Bratislava. This proposal would significantly decrease the risk level and ensure establishment of the sexual assault unit in Slovakia.				
	Planned future response	To implement the predefined project of Sexual Assault centre in Bratislava and support other activities by the bilateral fund or consider reallocation of the funds into other programme.				
Overlapping of funding in both programme areas	Reducing social and economic disparities	2	3	2.45	Mitigate	
	Description of planned response	It seems that the implementation of the projects from ESF is finishing. The organizations are waiting for the Norway Grants. They prefer to implement the projects with the Norway grants. They have better experience with the Norway Grants, it is more appropriate to the area they are active and challenges they need to solve. The situation in the area is critical.				

	Description of actual response	The calls DGV02 and DGV03 were closed. Due to low interest regarding the DGV03 call the reallocation of the funds to the DGV02 call was proposed. However, there is just one project on the reserve list. The situation regarding the new services has been changed due to Covid-19 situation in comparison to the situation during the preparing phase of the programme.				
	Planned future response	The overlapping of costs will be a part of monitoring of the projects contracted, the condition has been also added into the Grant Offer Letters to avoid overlapping of staff costs and will also be a subject of the financial reviews of the projects.				
Opposition to the standards of the Istanbul Convention by conservative groups in society	Reducing social and economic disparities	3	3	3.00	Mitigate	
	Description of planned response	There are discussions about the programme continuation. The Programme Operator seeks the possibilities to implement the programme to be acceptable for all the groups active in the field of victims support provision. The PO is in close touch with the both groups.				
	Description of actual response	Even though the Istanbul convention was refused by the parliament of the SR in 2020, the representatives of the PP MLSAF of the SR declared they are for support of equality between women and men, as well as their support for fight against violence against women. They are working on strengthening the women´s shelters and CC, as the situation is still inappropriate. The Programme is fluently continuing. 9 contracted project dealing with the area of gender equality and WLB are being implemented.				
	Planned future response	It seems there is the same aim regarding the fight against violence and equality between women and men. The discussion with both parties is needed. The Department of Gender Equality and Equal Opportunities of the MLSAF SR cooperates with the NGOs dealing with the issue of DGV, two important documents on gender equality were adopted in 2021 - the National Strategy for Gender Equality and Equal Opportunities 2021-2027 and the corresponding Action Plan.				
Resistance from established service providers to monitoring activities and	Reducing social and	2	2	2.00	Mitigate	

the setting of required standards	economic disparities					
	Description of planned response	To be in touch with the social services providers and CMC and to listen to them with addressing the relevant requirements and recommendations. The Programme Operator seeks the possibilities to implement the programme to be acceptable for the organizations active in the field of victims support provision. The PO is in close touch with them and the basic direction is communicated with them.				
	Description of actual response	The leading services providers have been involved in the setting of the required standards. They were accepted in the calls and will be incorporated in the project contracts.				
	Planned future response	Persistent cooperation with the CMC and the social services providers on the strategy of the programme set up and implementation. The PO is open to their recommendations.				
Limited capacity of the Norwegian organisation active in the field	Reducing social and economic disparities	3	2	2.45	Mitigate	
	Description of planned response	There is a critical situation in the programme. No other calls have been launched. It might happen that the Norwegian entities are already involved in other projects of other countries. The intensive cooperation with the DPP and using the bilateral fund for the cooperation will be needed. COVID-19 also worsens the situation, however a bilateral call on on-line activities may be a solution.				
	Description of actual response	Cooperation with the DPP. The bilateral calls for search and establishing of the partnerships were launched. Within all 3 launched calls, there are only 2 projects involving a donor project partner.				
	Planned future response	The intensive cooperation with the DPP and using the bilateral funds for the cooperation support. To organize the activities attracting the Norwegian organizations – plan to organise a Study Trip to Norway.				

Operational risks						
Risk description	Risk related to	Likelihood	Consequence	Risk score	Response type	Validity
Capacity of Project Promoters to comply with the procedures for verifying expenditure	Reducing social and economic disparities	2	2	2.00	Mitigate	
	Description of planned response	To continue with applicants/project promoters friendly approach, if implementation frame enables it. The PO is in direct touch with the potential applicants and is aware of the complication within the other funds structure. If possible, the PO avoids the requirements which are not necessary.				
	Description of actual response	The Information Days on the calls and how to fill the project application form were implemented. Phone and e-mails consultation were provided.				
	Planned future response	To be in touch with the project promoters and provide them with consultations.				
Lack of knowledge and experience in organisations included in the expanded network of providers and the possible misconception of notions (indicators, methodology of calculations, conditions etc.)	Reducing social and economic disparities	3	2	2.45	Mitigate	
	Description of planned response	The Programme shall not support newly established institutions if there is no previous history in providing social services. The presence of a guarantor is required in case existing service providers are diversifying into this area. In addition, the notions shall be clearly defined and communicated with the project promoters and their partners. These arrangements were used by creation of the call text in 2019, 2020 and will be used within the next launched calls.				

	Description of actual response	There are no newly established institutions involved in the projects and if, there is a well-experienced organizations involved as the applicant or partner.				
	Planned future response	To provide the project promoters and project partners with consultations during the projects' implementation.				
Inconsistencies and distrust in the cooperation of non-government sector and public institutions	Reducing social and economic disparities	2	2	2.00	Mitigate	
	Description of planned response	Coordination of activities via CMC by involving actors from both sectors – non-governmental and public. Cooperation of NGOs and public sector can be proposed as condition for their project's support. Information activities towards the relevant stakeholders and the activities aimed at mutual cooperation and engagement between public organisations and NGOs active in the field shall be held (information days took place in 2019 in will be also held within launching the next calls).				
	Description of actual response	The calls were launched and closed. The project contracts for DGV01 were concluded and the DGV02 and DGV03 will be contracted in 1st half of 2022.				
	Planned future response	Coordination of activities via CMC by involving actors from both sectors – non-governmental and public. Cooperation of NGOs and public sector is a part of the most of projects. Information activities towards the relevant stakeholders and the activities aimed at mutual cooperation and engagement between public organisations and NGOs active in the field shall be held, if needed.				
Sustainability of services provision after the implementation of the Programme	Reducing social and economic disparities	3	4	3.46	Transfer/Share	

	Description of planned response	An in-depth analysis of the whole sector shall be carried out and the Self-Governing Regions and the MLSAF should work together on ensuring enough funding for the sustainability of the whole network. The PO shall apply pressure in order to set up the system of financing for sustainability of services provision (within the prepared calls to be launched).				
	Description of actual response	The MLSAF in cooperation with the CMC are working on this. The PO will continue with pressure in order to set up the system of financing for sustainability of services provision. The Ministry of Justice of the SR in line with Act 274/2017 Coll. also solves the support on victims of crime.				
	Planned future response	To continue with pressure to the relevant ministries in order to set up the system of financing for sustainability of services provision.				
Delay in launching the open calls focused to reach the Outcome 2 and its expected programme results	Reducing social and economic disparities	2	2	2.00	Mitigate	
	Description of planned response	The PO is working on the documents to the calls to be ready to immediately launch the call after conclusion of positive discussions regarding programme continuation.				
	Description of actual response	The planned calls were launched and closed. The timeline of the projects implementation were planned to be completed by 30 April 2024. The DGV04 call is proposed to be cancelled and support provided by different way.				
	Planned future response	To conclude the project contracts in line with the planned project implementation time line in the calls. The project contracts for the DGV02 and DGV03 will be contracted in 1st half of 2022.				
Delay in the Programme implementation and the COVID-19	Both objectives	2	2	2.00	Accept	

impact	Description of planned response	There is a significant delay in the programme implementation. It is necessary to agree on the further continuation. Day to day the situation is worse. The agreement on the further continuation needs to be reached soon. The PO is fluently working on the programme and the documents in order to be ready to immediately proceed with the programme matters following the conclusion of the discussions, based on the results.		
	Description of actual response	The calls were launched, closed and the programme modification proposal was submitted to the donors in order to effectively use the funds and achieve the outputs and outcomes.		
	Planned future response	To be in line with the updated timeline of the programme and conclude the project implementation till the deadline set in the Regulation.		
Overall risk of the programme				
		Likelihood	Consequence	Risk score
OVERALL RISK OF THE PROGRAMME		2	3	2.45

Annex 5: Monitoring plan

Please note this Annex is uploaded separately and is not visible in this document. Please download and print separately if needed.

Annex 6: Evaluation report

Not Available

Annex 7: Agreement conditions

General	
Condition	Fulfilled status
1. The maximum level of funding available from the total eligible expenditure of the programme for infrastructure (hard measures) shall be 30%.	<p>Is condition fulfilled? - N/A Comment</p> <p>The Programme Operator has taken this condition into account during the calls preparation and has included it into the conditions of the calls. It will also be a subject to the Programme Operator verification during the project verification before decision on award of the grants.</p>
2. The relevant public institution(s) in the Slovak Republic in charge of the policy area in question, including the Ministry of Labour, Social Affairs and Family, shall be actively involved in the implementation of the programme, specifically as member(s) of the Cooperation Committee. The Ministry of Labour, Social Affairs and Family shall be a voting member at the Selection Committee subject to the absence of any conflict of interest.	<p>Is condition fulfilled? - N/A Comment</p> <p>This condition has already been fulfilled. The Ministry of Labour, Social Affairs and Family of the SR is an active member of the Cooperation Committee and a voting member of the Selection Committee . At the same time the Institute of Labour and Family Research, particularly Coordinating Methodical Centre for domestic and gender-based violence, is a member of the Cooperation Committee, as well as a voting member of the Selection Committee for the component of domestic and gender-based violence.</p>
3. For Outcome 1 indicators “Share of population (targeted by awareness-raising activities) favourable to gender equality (disaggregated by gender)”, “Share of population (targeted by awareness-raising activities) that reject gender stereotyping”, “Share of students (in targeted schools) favourable to gender equality (disaggregated by gender)” and “Share of	<p>Is condition fulfilled? - No Comment</p>

<p>students (in targeted schools) rejecting gender stereotyping,” where the baseline value is “to be determined”, (TBD), the National Focal Point shall ensure that the Programme Operator submits to the FMO the baseline value, together with a description of the data collection method used, no later than 6 months after the finalisation of the selection of projects under the Small Grant Scheme. The updated baseline value shall be agreed upon through a modification of the programme agreement.</p>	<p>The questionnaire was sent to all the project promoters of the DGV01 projects focused on equality between women and men a work life balance for the purpose of data collection. In line with the Open call DGV01 within all the supported projects a survey shall be conducted (at the beginning and at the end of the project activities implementation) in order to identify all the listed Outcome 1 indicators, their baseline and target values pursuant to the instruction of the Programme Operator. The deadline for submission the baseline to the FMO is on 4 May 2022.</p>
<p>4. For Outcome 2 indicator “Share of supported counselling centres meeting CoE standards,” where the baseline value is “to be determined” (TBD), the National Focal Point shall ensure that the Programme Operator submits to the FMO the baseline value, together with a description of the data collection method used, no later than 6 months after the finalisation of the selection of projects under the last relevant call for proposals. The updated baseline value shall be agreed upon through a modification of the programme agreement.</p>	<p>Is condition fulfilled? - No Comment</p> <p>The condition to set baseline and target values for the stated Programme Indicators was included into the text of the Calls DGV02 and DGV03. The decision of the Selection Committee with the projects recommended for support within the calls DGV02 and DGV03 entered into force on 31 December 2022. The condition will be met at the end of 2022.</p>
<p>5. For Outcome 3 indicator “Level of satisfaction of institutions and organisations involved in the response systems with the effectiveness of the response system”, where the baseline value is “to be determined” (TBD), the National Focal Point shall ensure that the Programme Operator submits to the FMO for approval the baseline value, together with a description of the data collection method used, no later than 6 months after the signature of the contract for the pre-defined project no. 2 (numbering under Section 5.1 of Annex II to the Programme Agreement). The updated baseline value shall be agreed upon through a modification of the programme agreement.</p>	<p>Is condition fulfilled? - No Comment</p> <p>The Project Promoter of the DGVPP002 predefined project has elaborated and submitted to the PO a questionnaire to set the baseline and the target value of the stated indicator. As the project experienced delays in implementation, the baseline will be submitted to the PO with the next Project Interim Report. This indicator is also connected with the</p>

	<p>proposed new predefined project of Sexual Assault Centre in Bratislava. The decision on the project should be issued by the donors in February 2022.</p>
<p>6. The National Focal Point shall ensure that the Programme Operator informs and coordinates any relevant activities with the Fund Operator of the Active Citizens Fund-Slovakia in order to seek and achieve synergies.</p>	<p>Is condition fulfilled? - N/A Comment</p> <p>The PO cooperated with the Fund Operator of the Active Citizens Fund within the preparation phase of the Open calls in order to avoid the same focus of the Open calls. The PO is also in touch with the Fund Operator regarding the publicity and information activities.</p>